



SAMATA DEGREE COLLEGE

Affiliated to Andhra University & Approved by AICTE



An ISO 9001 : 2015 Certified Institution

SECTOR 10, MVP COLONY, VISAKHAPATNAM – 530 017. (A.P.)

List of student's Placed

Academic Year: 2022-23

S.No	Name of the Student	Program Name	Organization Placed	CTC Per Annum
1	Routhu Hemalatha	B.Com	Smart Innovations	2,80,000
2	A. Ravi	B.Com	Anu Digital solutions	1,32,000
3	B. Sai Kiran	B.Com	Anu Digital solutions	1,32,000
4	K. Triveni	B.Com	Anu Digital solutions	1,32,000
5	K. Pavan	B.Com	Anu Digital solutions	1,32,000
6	P. Dinesh	B.Com	Anu Digital solutions	1,32,000
7	S. Ramesh	B.Com	Anu Digital solutions	1,32,000
8	V. Sai Kumar	B.Com	Anu Digital solutions	1,32,000
9	Saripilli Aswini	B.Sc	Dogicraft	2,80,000
10	Karri Suresh	B.Sc	Kevinpage	1,32,000
11	Vasudha Boddepalli	B.Sc	ACS Solutions	2,45,000
12	A. Bhargav	B.Sc	Anu Digital solutions	1,32,000
13	B. Anusha	B.Sc	Anu Digital solutions	1,32,000
14	K.Rajesh	B.Sc	Anu Digital solutions	1,32,000
15	M. Mahesh	B.Sc	Anu Digital solutions	1,32,000
16	G. Mani	B.Sc	Anu Digital solutions	1,32,000
17	A. Satish Babu	B.Sc	Anu Digital solutions	1,32,000
18	B. Ram Harshitha	B.Sc	Anu Digital solutions	1,32,000
19	G. Kesava Rao	B.Sc	Anu Digital solutions	1,32,000
20	K. Ashish	B.Sc	Anu Digital solutions	1,32,000
21	P. Swetha Priya	BBA	ACS Solutions	2,45,000
22	A. Naveen Kalyan	BBA	Anu Digital Solutions	1,32,000
23	B. Gayatri	BBA	Anu Digital Solutions	1,32,000
24	D. Nanda Sai	BBA	Anu Digital Solutions	1,32,000
25	J. Shakespear	BBA	Anu Digital Solutions	1,32,000
26	K. Dileep	BBA	Anu Digital Solutions	1,32,000
27	Sruthi Mahanthi	BBA	Anu Digital Solutions	1,32,000
28	Challa Jahnavi	BCA	Anu Digital solutins	1,32,000
29	Singuru Aditya	BCA	Crosera	2,80,000
30	Potnuru Shivani	BCA	Hirotoind	3,50,000

Continued....



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alwar das group
free mind through education

An ISO 9001 : 2015 Certified Institution

SECTOR 10, MVP COLONY, VISAKHAPATNAM – 530 017. (A.P.)

31	A Vamsi Krishna	BCA	AP&T Business Solutions	1,56,000
32	B Taruni	BCA	AP&T Business Solutions	1,56,000
33	P Usha Kanaka Maha Lakshmi	BCA	AP&T Business Solutions	1,80,000
34	A. Bharath	BCA	Anu Digital solutions	1,32,000
35	B. Narendra Reddy	BCA	Anu Digital solutions	1,32,000
36	D.V.D.S.N. Varma	BCA	Anu Digital solutions	1,32,000
37	G. Ajay	BCA	Anu Digital solutions	1,32,000
38	N. Teja Sai	BCA	Anu Digital solutions	1,32,000
39	Supriya Mounika Arji	MBA	VS Fintech	2,11,200
40	A. Meena	MBA	VS Fintech	2,11,200
41	B. Damini Sai	MBA	VS Fintech	2,11,200
42	N. Jyothi	MBA	VS Fintech	2,11,200
43	V.Anudeep	MBA	VS Fintech	2,11,200
44	S. Akhil	MBA	VS Fintech	2,11,200
45	D. Lohith	MBA	VS Fintech	2,11,200
46	K. Charishma	MBA	VS Fintech	2,11,200
47	L. Chakradhar	MBA	VS Fintech	2,11,200
48	V.Lalith Kumar	MBA	VS Fintech	2,11,200


Placement Officer


Director & I/C Principal

DIRECTOR
SAMATA DEGREE COLLEGE
M.V.P. Colony, VISAKHAPATNAM-17

17/12/2022

SI/HYD/Dec/2022

Routhu Hemalatha
Samata Degree College
Sector-x,
M.V.P Colony,
Visakhapatnam .
Andhra Pradesh.

Dear ROUTHU HEMALATHA

Congratulations! we are pleased to confirm that you have been selected to work for Smart Innovations Pvt.Ltd. we are delighted to make you the following job offer:

The position we are offering you is that of **Electronic Engineer** with an annual cost to company of **Rs. 2,80,000/-**. This position reports to HR Manager **Preethi.S**

We would like you to start work on 24/12/2022. Please report to **Preethi.S** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (XPayroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 25/12/2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of Smart Innovations Pvt.Ltd and look forward to working with you.



Sincerely,

Preethi.S

Smart Innovations Pvt.Ltd

16-77, 1 st floor, Opp SBI Bank, Sai baba Temple Lane,
Dilsukhnagar, Hyderabad-500060.

Email: smart.hyd4@gmail.com

Tel: 040-48590077, +91 8790520044

16/08/2022

A. Ravi,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **A. Ravi,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

B. Sai Kiran,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **B. Sai Kiran,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

K. Triveni,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **K. Triveni,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

K. Pavan,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **K. Pavan,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



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info@anudigital.com



Hyderabad, Telangana

16/08/2022

P. Dinesh,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **P. Dinesh,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full- time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

S. Ramesh,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **S. Ramesh,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer
Anu Digital Solutions



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

V. Sai Kumar,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **V. Sai Kumar,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana



16/12/2022

SI/HYD/Dec/2022

Saripilli Aswini

Samata Degree College

Sector-x,

M.V.P Colony,

Visakhapatnam,

Andhra Pradesh.

Dear Saripilli Aswini

Congratulations! we are pleased to confirm that you have been selected to work for Dogicraft. we are delighted to make you the following job offer:

The position we are offering you is that of **Junior HR** with an annual cost to company of **Rs. 2,80,000/-**. This position reports to HR Manager **Ramesh.M**.

We would like you to start work on 23/12/2022. Please report to **Ramesh.M** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (XPayroll) in which you may require to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 16/12/2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of Dogicraft and look forward to working with you.



Sincerely,

Ramesh. M

Dogicraft



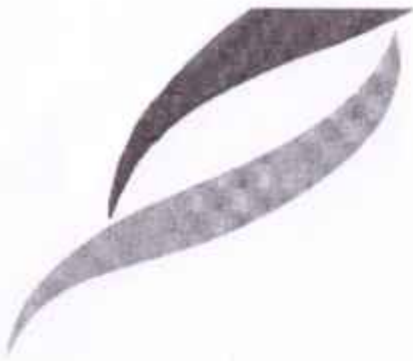
040-48590077
Mobile Phone



Info@dogicraft.Com
Email Address



Mayfair Garden, 502, Road No. 12, Shangrila plaza,
Banjara Hills, Hyderabad, Telangana 500034



15/09/2022

Karri Suresh

Samata Degree College

Sector-x,

M.V.P Colony,

Visakhapatnam ,

Andhra Pradesh.

Dear Candidate KARRI SURESH

I am very pleased to offer you a position of **Jr. SEO Executive** at **Kevinpage**.

This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.11000/-.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 22/9/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me

Sincerely,

Murali. H
Mechanical Engineer,
Kevinpage



3/20, West City
Himmatnagar, Telangana, 500026



info@kevinpage.org



www.kevinpage.org



010-25632703



ACS Global Tech Solutions Pvt. Ltd.

Corporate Office: Plot No. 06
Sector-126, Noida-201303, U.P. India
(120) 492-5212 | info@acsicorp.com

07-Jul-2022

vasudha boddepalli

9 jaya lakshmi nilayam, near kidzee school, Indra nagar colony
Srikakulam Andhra Pradesh,

Dear vasudha,

CONGRATULATIONS!

In reference to your application at **ACS Solutions** (the "Company"), and the subsequent meetings and discussions with our team, we are delighted to welcome you to be a part of the Company and offer you the role of "Trainee - GRC" at grade **L1**. You will be paid a compensation INR 245000 (Two Lakh Forty Five Thousand) per annum subject to deduction of applicable taxes. The details of your compensation are provided in Annexure - A.

This offer has been extended keeping in mind your technical and professional qualifications, and in line with the points raised during our interactions with you. Some of these details would need to be verified through a background check, and you are requested to submit scanned copies of the documents in accordance with Annexure - B within two weeks of this offer or the date of your joining whichever is earlier. Both Annexures - A and B are incorporated by reference in this letter. By accepting this offer, you expressly consent to the Company or external agency instructed by Company to conduct any or all background checks prior to or after your date of joining.

Please confirm your acceptance of this offer by signing and returning within 5 days from the date of this letter. The acceptance of this offer does not create a contract of employment with the Company or guarantee employment for a specified term. The Employment Agreement will be issued to you, which will govern your relationship with the Company. As a condition of employment, you will be required to execute the Employment Agreement that restricts you from competing, soliciting customers or employees, or disclosing confidential information of Company and its affiliates.

The terms of this letter including salary information shall remain confidential and are not to be disclosed to any third party.

You are requested to report for duty on **07-Jul-2022** and your initial place of work will be **Vizag-Co- sharing**.

Best Regards,

Jeena Peter
Senior Director

Annexure A – Compensation Break Up: E-102, GDA Flats, Ekta Apartment, Saket, New Delhi-110017
CIN: U72200DL2009PTC192440

www.acsicorp.com



ACS Global Tech Solutions Pvt. Ltd.

Corporate Office: Plot No. 06
Sector-126, Noida-201303, U.P. India
(120) 492-5212 | info@acsicorp.com

Name	vasudha boddepalli
Designation	Trainee
Grade	L1
DOJ	07-Jul-2022
Department	GRC
Shift	Night A

Pay Component	Monthly Amount	Annual Amount
Gross Pay		
Fixed	18220	218656
Basic	8358	100301
House Rent Allowance	4179	50150
Special Allowance	2179	26151
Statutory Bonus	2000	24000
Employer Provident Fund	1504	18054
Total Gross Pay	18220	218656
Retirals & Benefits		
Retirals & Benefits	2195	26344
Gratuity	402	4824
Group Insurance	1250	15000
Employer ESI	543	6520
Total Retirals & Benefits	2195	26344
Total CTC	20415	245000

Registered office: E-102, DDA Flats, Ekta Apartment, Saket, New Delhi-110017
CIN: U72200DL2009PTC192440

www.acsicorp.com



ACS Global Tech Solutions Pvt. Ltd.

Corporate Office: Plot No. 06
Sector-126, Noida-201303, U.P. India
(120) 492-3212 | info@acsicorp.com

1. Group Insurance Premium: This is the premium paid by the Company for insuring employees for medical, accidental and life insurance.
2. Gratuity: This is calculated as per the applicable laws on your Basic Salary. Employees will be eligible for payment of gratuity as per "The Payment of Gratuity (Amendment) Act, 2010".
3. The breakup of the salary may change based on directions from the government or Company policies and is an indicative number.
4. The employee contribution towards Provident Fund will be deductible on a monthly basis from Part – A, as indicated above and deposited per the applicable laws.
5. Employee shall be eligible for the variable pay (if any) on an annual basis at the discretion of the Company based on performance.
6. Employees may be eligible to participate in the Flexi Benefit Plan as per the Company policies.
7. Any applicable taxes shall be deducted from the compensation.

For ACS Solutions

Jeena Peter
Senior Director

Annexure B - BGC

By accepting this offer, you hereby authorize ACS Solutions (the "Company") or external agency instructed by the Company to verify your educational, employment antecedents, conduct or other details and make any other background checks prior to or after your date of joining the Company. If the Company is not satisfied with the outcome of the background check report, it reserves the sole discretion and right to withdraw this offer or terminate your services at any time without notice or compensation in lieu of it.

(please sign here ->)

ACS India Employee Acceptance – Signed and with Date

16/08/2022

A. Bhargav,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **A. Bhargav,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

B. Anusha,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **B. Anusha,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

K. Rajesh,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **K. Rajesh,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

M. Mahesh,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **M. Mahesh,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

G. Mani,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **G. Mani,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

A. Satish Babu,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **A. Satish Babu,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

B. Ram Harshitha,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **B. Ram Harshitha,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

G. Kesav Rao,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **G. Kesav Rao,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

K. Ashish,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **K. Ashish,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana



ACS Global Tech Solutions Pvt. Ltd.

Corporate Office: Plot No. 66
Sector-126, Noida-201303, U.P. India
(120) 492-5212 | info@acsicorp.com

Letter of Intent

29-Jun-2022
PAILA SWETHAPRIYA

Dear PAILA,

CONGRATULATIONS!!

In reference to your application at ACS Global Tech Solutions Pvt. Ltd. (the "Company"), and the subsequent meetings and discussions with our team, we are delighted to welcome you to be a part of the Company and offer you the role of "Trainee - Recruitment" at grade L1. You will be paid a compensation of INR 2,45,000.00 (Two Lakh Forty Five Thousand). Your progression to next grade/level will be as per the company guidelines. The details of your compensation are provided in Annexure - A.

This offer has been extended keeping in mind your technical and professional qualifications, and in line with the points raised during our interactions with you. Some of these details would need to be verified through a background check, and you are requested to submit scanned copies of the documents in accordance with Annexure - B within two weeks of this offer or the date of your joining whichever is earlier. Both Annexures - A and B are incorporated by reference in this letter. By accepting this offer, you expressly consent to the Company or external agency instructed by Company to conduct any or all background checks prior to or after your date of joining.

Please confirm your acceptance of this offer by signing and returning within 5 days from the date of this letter. The acceptance of this offer does not create a contract of employment with the Company or guarantee employment for a specified term. The Employment Agreement will be issued to you, which will govern your relationship with the Company. As a condition of employment, you will be required to execute the Employment Agreement that restricts you from competing, soliciting customers or employees, or disclosing confidential information of Company and its affiliates.

The terms of this letter including salary information shall remain confidential and are not to be disclosed to any third party.



ACS Global Tech Solutions Pvt. Ltd.

Corporate Office: Plot No. 05
Sector-126, Noida-201303, U.P., India
(120) 492-5212 | info@acsicorp.com

You are requested to report for duty on or before **30-Jun-2022** (The exact date of joining would be conveyed to you separately on your email) and your initial place of work will be ACS Global Tech Solutions Pvt Ltd Plot# 6, Sector-126, Noida-201303 Uttar Pradesh, INDIA. However, your shift timings and office location may change at Company's sole discretion.

For ACS Global Tech Solutions Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'Jeena Peter', is written over a light blue circular stamp.

Jeena Peter
Senior Director



ACS Global Tech Solutions Pvt. Ltd.

Corporate Office: Plot No. 06
Sector-126, Noida-201303, U.P., India
(120) 492-5212 | info@acsicorp.com

Annexure A – Compensation Break Up

Name	PAILA SWETHAPRIYA
Designation	Trainee
Grade	L1
DOJ	30-Jun-2022
Department	US Staffing
Shift	Night A

Pay Component	Monthly Amount	Annual Amount
Gross Pay		
Fixed	18220	218656
Basic	8358	100301
House Rent Allowance	4179	50150
Special Allowance	2929	35151
Statutory Bonus	1250	15000
Employer Provident Fund	1504	18054
Total Gross Pay	18220	218656
Retirals & Benefits		
Retirals & Benefits	2195	26344
Gratuity	402	4824
Group Insurance	1250	15000
Employer ESI	543	6520
Total Retirals & Benefits	2195	26344
Total CTC	20415	245000

The CTC mentioned in the Annexure A would be applicable for the first 3 months from DOJ. The CTC would change respectively from the 4th and 10th month onward from the DOJ. Please refer to the table below.

Component	CTC
CTC Offered from 1-3 months	2,45,000
CTC Offered from 4-9 months	2,90,000
CTC Offered from 10-12 months	3,19,000

Registered office: E-102, DDA Flats, Ekta Apartment, Saket, New Delhi-110017
CIN: U72200DL2009PTC192440

www.acsicorp.com



ACS Global Tech Solutions Pvt. Ltd.

Corporate Office: Plot No. 05
Sector-126, Noida-201303, U.P. India
(120) 492-5212 | info@acsicorp.com

1. Group Insurance Premium: This is the premium paid by the Company for insuring our employees for medical, accidental and life insurance
2. Gratuity: This is a calculated as per the applicable laws on your Basic Salary Employees will be eligible for payment of gratuity as per "The Payment of Gratuity (Amendment) Act, 2010".
3. The breakup of the salary may change basis directions from the government or Company policies and is an indicative number.
4. The employee contribution towards Provident Fund will be deductible on a monthly basis from Part - A, as indicated above and deposited per the applicable laws.
5. Employee shall be eligible for the variable pay (if any) on an annual basis at the discretion of the Company based on performance
6. Employees may be eligible to participate in the Flexi Benefit Plan as per the Company policies
7. Any applicable taxes shall be deducted from the compensation.

For ACS Global Tech Solutions Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'Jeena Peter', is written over a faint, circular watermark.

Jeena Peter
Senior Director



ACS Global Tech Solutions Pvt. Ltd.

Corporate Office: Plot No. 66
Sector-176, Noida-201303, U.P. India
(120) 492-5212 | info@acsicorp.com

Annexure B - BGC

By accepting this offer, you hereby authorize ACS Global Tech Solutions Pvt. Ltd. (the "Company") or external agency instructed by the Company to verify your educational, employment antecedents, conduct or other details and make any other background checks prior to or after your date of joining the Company. If the Company is not satisfied with the outcome of the background check report, it reserves the sole discretion and right to withdraw this offer or terminate your services at any time without notice or compensation in lieu of it.

You are requested to submit background verification form along with the scanned/ hard copies of the following documents:

S.No	Document	If Enclosed Comment "Yes" else reason for not being available
1	12th Mark sheet/ certificate or Graduation Degree, whichever is higher	
2	Any Post-Graduation or Professional Certifications	
3	Last 3 Salary Slips/ annual bonus pay out (if any)	
4	Appointment and Relieving letter from the previous 2 employers	
5	Passport front and back	
6	Copy of the following ID/address proofs:	
	PAN Card - mandatory for salary processing	
	Aadhar Card - mandatory salary processing	
7	A copy of Cancelled cheque leaf (any bank for payroll processing)	

Submission of all the above documents is mandatory for joining and processing of salary. Please fill this copy and submit the same to us with your documents.

Please note that your appointment will be null and void if the above documents are not submitted by or before the date of joining.

(please sign here->)

ACS Employee Acceptance -Signed and with Date

16/08/2022

A. Naveen Kalyan,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **A. Naveen Kalyan,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer
Anu Digital Solutions



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

B. Gayatri,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **B. Gayatri,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

D. Nanda Sai,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **D. Nanda Sai,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

J. Shakespear,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **J. Shakespear,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

K. Dileep,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **K. Dileep,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

Sruthi Mahanthi,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **Sruthi Mahanthi,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

Challa Jahnavi,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **Challa Jahnavi,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

20/08/2022



Singuru aditya

Samata Degree College

Sector-x.

M.V.P Colony,

Visakhapatnam,

Andhra Pradesh

Dear Candidate

I am very pleased to offer you a position of **Marketing Executive** at **Crosera**.

This is a full-time position of 40 hours a week. Your initial annual salary will be Rs.2.8LPA.

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 25/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me

Sincerely,



Sagarika . R

Mechanical Engineer.

☎ 9030208255

✉ Info@crosera.Com

📍 Mumbai Hwy, Mothilal Nagar,
Sanjeevaya Nagar, SR, Nagar
Hyderabad, Telangana 500058

Date: 18th June ,2022

Potnuru Shivani
Samata Degree College
Sector-x,
M.V.P Colony,
Visakhapatnam,
Andhra Pradesh.

Subject: Letter of Offer

Hirotoind Technologies is pleased to inform you that your application has been successful, and we offer you the position of **Business Development Manager(BDM)**. This is a fulltime salaried position, based at **S Innovations Hyderabad**. Hirotoind Technologies offers its employees challenging projects and exciting career opportunities in an open and professional environment

Please respond positively to this Letter of Offer as token of your acceptance no later than **5pm** on **20th June,2022**, by returning the signed duplicate copy of this letter to:

Human Resources Department,

Joining Details

1. Date of joining is **27th June,2022** please notify if you require an alternate date. Failure to join by the designated date voids this Offer.
2. The position is located at the company's Development Centre at Chaitanyapuri, Hyderabad-500060, Telangana, India. However, the Management at its discretion may transfer you to any of its offices in India.
3. S Innovations offers a compensation package of **Rs. 3,50,000 (Three Lakh Fifty Thousand Rupees Only)**, inclusive of all benefits including conveyance and relocation. Income tax and other statutory levies shall be deducted from your compensation as applicable. In addition, you shall be entitled to all the perquisites and benefits as per the rules of the company framed from time to time.

We welcome you to **Hirotoind Technologies**, and look forward to a long and mutually beneficial association

Thanking You,



M. Bhanu
HR Manager
Hirotoind Technologies.

I accept the terms and conditions of employment set out in this document.

+91-9985548055

info@hirotoid.com
hirotoid@gmail.com

www.hirotoid.com

16-11-781/407, 3rd Floor, Moosarambagh,
Hyderabad, 500036.



Samata College <samatacollege@gmail.com>

Fwd: vamsi offer letter

1 message

Apnt Business info <apntbusinessinfo@gmail.com>
To: "samatacollege@gmail.com" <samatacollege@gmail.com>

Wed, Aug 24, 2022 at 04:59 AM

Forwarded Conversation

Subject: Joining Offer - APNT Business Solutions

From: HRD apntbusinessinfo@gmail.com
Date: Sat, 20 Aug 2022 at 11:12 AM
To: vamsi.krishna@gmail.com

Dear Annepu Vamsi,

Thank you for exploring career opportunities with APNT Business Solutions. You have successfully completed the initial selection process and we are pleased to make you an offer.

This offer is based on your profile and interview selection process and you have been selected as a 'Trainee'.

Place of posting will be Visakhapatnam (Andhra Pradesh) and joining date as discussed would be **23rd Aug 2022**.

Kindly acknowledge and confirm on email by 22nd Aug 2022 failing which your candidature will be canceled.

Upon confirmation, Mr. Gopi will guide you through the joining process/formalities.

P.S. We will release your appointment letter on the date of joining.

We look forward to your joining with APNT Business Solutions for a successful career with us.

Human Resources

AP&T Business Solutions

P.O. Box 115090, Dubai, UAE.

T: +971 4 2105000

W: www.apntbs.com Disclaimer

**Taruni offer letter 2**

1 message

Apnt Business info <apntbusinessinfo@gmail.com>
To: "samatacollege@gmail.com" <samatacollege@gmail.com>

Wed, May 15, 2024 at 4:56 AM

Forwarded Conversation**Subject: Joining Offer - APNT Business Solutions**

From: HRD apntbusinessinfo@gmail.com
Date: Sat, 20 Aug 2022 at 11:12 AM
To: tarunisai212500@gmail.com

Dear Taruni Sai,

Thank you for exploring career opportunities with APNT Business Solutions. You have successfully completed the initial selection process and we are pleased to make you an offer.

This offer is based on your profile and interview selection process and you have been selected as a "Trainee".

Place of posting will be Visakhapatnam (Andhra Pradesh) and joining date as discussed would be **23rd Aug 2022**.

Kindly acknowledge and confirm on email by 22nd Aug 2022 failing which your candidature will be canceled.

Upon confirmation, Mr. Gopi will guide you through the joining process/formalities.

P.S. We will release your appointment letter on the date of joining.

We look forward to your joining with APNT Business Solutions for a successful career with us.

Human Resources

AP&T Business Solutions

P.O. Box 115090, Dubai, UAE.

T: +971 4 2105000

W: www.apntbs.com Disclaimer

**usha offer letter**

1 message

Apnt Business info <apntbusinessinfo@gmail.com>
To: "samatacollege@gmail.com" <samatacollege@gmail.com>

Wed, Aug 24, 2022 at 04:59 AM

Forwarded Conversation**Subject: Joining Offer - APNT Business Solutions**

From: HRD apntbusinessinfo@gmail.com
Date: Sat, 20 Aug 2022 at 11:12 AM
To: podiredlausha_504@gmail.com

Dear Usha Kanaka,

Thank you for exploring career opportunities with APNT Business Solutions. You have successfully completed the initial selection process and we are pleased to make you an offer.

This offer is based on your profile and interview selection process and you have been selected as a **"Trainee"**.

Place of posting will be Visakhapatnam (Andhra Pradesh) and joining date as discussed would be **23rd Aug 2022**.

Kindly acknowledge and confirm on email by 22nd Aug 2022 failing which your candidature will be canceled.

Upon confirmation, Mr. Gopi will guide you through the joining process/formalities.

P.S. We will release your appointment letter on the date of joining.

We look forward to your joining with APNT Business Solutions for a successful career with us.

Human Resources

AP&T Business Solutions

P.O. Box 115090, Dubai, UAE.

T: +971 4 2105000

W: www.apntbs.com Disclaimer

16/08/2022

A. Bharath,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **A. Bharath,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

B. Narendra,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **B. Narendra,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

D.V.D.S.N. Varma,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **D.V.D.S.N. Varma,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer
Anu Digital Solutions



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

G. Ajay,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **G. Ajay,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha. K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangana

16/08/2022

N. Sai Teja,
Samata Degree College,
Sector-X,
M.V.P. Colony,
Visakhapatnam,
Andhra Pradesh.

Dear **N. Sai Teja,**

I am very pleased to offer you a position of **Digital Marketing Executive** at **Anu Digital Solutions**. This is a full-time position of 40 hours a week. Your initial salary will be Rs.11,000/-

As a full-time employee, you are also entitled to the standard company benefits package. The principal features of the employment offer and the benefits are outlined in the enclosure. Please plan to begin work on 29/08/2022.

If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this Letter of Assignment for documentation purposes. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,



Ms. Shwetha.K
Mechanical Engineer,
Anu Digital Solutions.



+91-9985548055



www.anudigital.com
info@anudigital.com



Hyderabad, Telangan



P: +968-97448699
E: vsfintech@gmail.com
W: www.vsfintech.com

July 11, 2022

To,
Ms. Supriya Monika Arji,

Employment Offer

Dear Ms. Supriya Monika Arji,

VS Fintech Pvt Ltd., is pleased to offer you the 'Wealth Manager (HNI Desk)' position with gross annual emoluments of Rs. 211200/-, subject to the terms and conditions of the Company. The start date of your Employment is 18th July 2022. The salary breakup and Documents required are mentioned below.

VS Fintech Private Limited is pleased to welcome you on-board. Trust you will have happy and mutually beneficial association with us.

Sincerely,
For VS Fintech Private Limited

Vadapalli Srinivas

Director Operations.



P: +968-97448699
E: vsfintech@gmail.com
W: www.vsfintech.com

About Company:

VS Fintech Pvt. Ltd., a franchisee of Motilal Oswal Financial Services Limited. (Mumbai), provides a wide range of personal financial services to our customers for wealth creation and financial advice. VS Fintech with a Million Dollar Assets under Advisory, has clients in USA, UK and India. VS Fintech is known for investment services such as stock market orientation, stock market advisory and training, portfolio review and management, mutual funds advisory, and IPO recommendation.

Each client has unique financial goals and therefore customized effective strategies help clients, get maximum benefits provided through our right advice and at the right time.

VS Fintech Pvt. Ltd. is owned and run by **Mr. V. Srinivas** (Managing Director, B.E. NIT.D) and **Mr. M. Rishindra Kumar** (Strategic Data Analyst, B.Tech. IIT.B) with experience of 10 years in financial markets.

Equity Research

The Employment is suitable for Graduates/ Post- Graduates seeking to explore careers in Capital Markets and for those seeking to further their learning in Equity Research. We are an equity research firm, primarily focused on Indian equities. We have 2 openings for Research. It will be an un-paid internship

Job Hours-	9am to 6pm (6 days a week)
Certification-	Competency Based Learning Certificate (Every competency will be tracked supervised and documented)
Learning sessions-	2 days a week (=4 hrs. per week)
Remuneration-	as mentioned in Salary Section

This is an electronically generated document and does not need physical signature.
#15-13-8/8, Krishnanagar, Maharanipecta, Visakhapatnam -530002
Trademark registered in the name of VS Fintech Pvt. Ltd.
All rights reserved. 2020. www.vsfintech.in



P: +968-97448699
E: vsfintech@gmail.com
W: www.vsfintech.com

Perks-

Certificate of Experience as an Equity Research Analyst,
Certificate of Learning Excel,
Letter of Recommendation based on performance,
Hands on experience on Equity Research.

Program Description

Equity Research, which gives financial insights into fundamental analysis of companies, is important for both short and long-term trading and investment decisions. It is concerned with the financial modelling and valuation of listed companies. The Program is a perfect blend of a detailed practical approach to equity analysis and academic knowledge on financial concepts with real-world know-how.

Roles and Responsibilities:

Employees day-to-day responsibilities include:

1. Work on daily index analysis and
2. Make brief research reports (long term, mid-term, short term)
2. Make short write-ups related to various stock market concept.
3. Post live on various social handles like Telegram, Twitter, LinkedIn, etc. daily
4. Make content and technical write-ups related to existing and new stocks.
5. Work on general tasks related to technical, fundamental, and IPO analysis.
6. Mining data and doing research on fundamental of the stocks.
7. Prepare charts and graphs of financial statement in excel.
8. Analyzing Profit & Loss, Balance sheet, Cash flows statements.



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E: vsfintech@gmail.com
W: www.vsfintech.com

With reference to your employment in our organization, we are pleased to offer you the position of 'Wealth Manager (HNI Desk)' with the following terms and conditions.

a) Salary & Compensation: You shall be compensated with gross annual emoluments of Rupees Two Lakhs Eleven Thousand Two Hundred Only. All salary components and any other benefits including any incentives / commission are governed by the company policies and statutory guidelines from time to time.

b) Scope of Duties: You shall devote your time and energy with complete attention exclusively to the business of the Company and you shall not take up any office or position of profit or serve any other organization as an agent / partner or in any other capacity during your employment with the Company. Working for any organization or individual during spare time is not permitted even if such services are rendered free of cost.

c) Place of Posting: In view of the nature of the Company's business, you may be assigned to different locations both in India and abroad. You shall perform the assignments / projects given to you from time to time with diligence and devotion and maintain the Company's image as suppliers of the quality software and services. Upon transfer, the rules and regulations of service applicable to such post or at the place of transfer will become applicable to you.

d) Supervision: You will be under Probation for a period of 6 months. However, the said period can be extended at the discretion of the Company. You shall work under the direct supervision of your Supervisor as may be declared from time to time. You shall diligently and satisfactorily carry out your job duties and responsibilities in connection with the work assigned to the best of your potentialities, skills and ability. You shall adhere to all policies and procedures of the company and shall provide the weekly progress & status reports as requested. You will abide by all



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such circulars and office orders that will be informed by Management via Intranet emails from time to time.

e) Attendance: Your hours of work and shifts shall be regulated to suit the duties entrusted to you from time to time. You will have to punch/swipe the card or mark the attendance in any manner as may be prescribed from time to time. While in this position of continuous responsibility you will not be entitled to payment of extra time or overtime.

f) Termination of Employment. The employment of the Employee hereunder may be terminated at any time

- (i) by the Company without cause on two months written notice to the Employee,
- (ii) by the Company with just cause (serious misconduct, wilful disobedience of Company's lawful orders, habitual neglect of duties, absenteeism, insubordination, revealing secrets of the Company, violation of the terms of this agreement) or due to the Employee's Disability,
- (iii) by the Employee without just cause upon a **sixty (60) days advance written notice** (which notice period may be waived by the Company in its discretion, in which case, such termination shall be effective on any date prior to the end of such sixty (60) day period as selected by the Company), or
- (iv) without action by the Company, the Employee or any other person or entity, immediately upon the Employee's death.

If the Employee's employment is terminated for any reason under this clause, the Company shall be obligated to pay or provide to the Employee (or his estate, as applicable):

(A) any gross salary payable to the Employee pursuant to this Agreement, accrued up to and including the date on which the Employee's employment terminates,



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(B) any employee benefits to which the Employee is entitled upon termination of his employment with the Company in accordance with the terms and conditions of the applicable plans of the Company,

(C) reimbursement for any unreimbursed business expenses incurred by the Employee prior to his date of termination, and

(D) payment for accrued but unused annual leaves as of the date of his termination, in accordance with Company policy ((A)-(D) collectively, the "Accrued Amounts").

In case the Company was not served the advance written notice by the Employee, as contemplated in this clause, the Company may hold the employee liable for damages, which shall be higher of: (i) an amount equivalent to 2 month's gross emoluments of the Employee, or (ii) the actual damages. In the event of the termination of the employment, Employee is still very strictly and legally bound with the clauses or paragraphs of 'Ownership of Intellectual Property', 'Confidentiality & Non-Disclosure' and 'Reimbursement of Costs'.

g) Ownership of Intellectual Property: You acknowledge and agree that the Company will at all times have the sole proprietary right in all discoveries, inventions, enhancements, improvements and similar creations (collectively, "Creations") made, in whole or in part, by you in the course of or related to providing services to the clients. You further agree that all documents, presentations, RFP's, software, designs, disks, tapes and any other materials (collectively, "Materials") created in whole or in part in the course of or related to providing services to the clients shall be the property of the Company. All ownership of any Creations or Materials shall vest exclusively with the Company, including, but not limited to, any copyrights, patents or any other intellectual property rights.

h) Confidentiality & Non-Disclosure: You agree not to disclose to any third party, the confidential information or materials of Company, its clients, or anyone with a



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W: www.vsfintech.com

business or employment relationship with the Company. You further agree that you will not use, remove, transfer, transmit, reproduce or otherwise deal with confidential information or other tangible or intangible property of another party. As used in this Appointment Letter, the phrase "Confidential Information or Materials" includes, but is not limited to, all information belonging to Company and its clients related to their respective services and products, customers, business methods, strategies, and practices, internal operations, pricing and billing, financial data, costs, personnel information (including names, educational background, prior experience and availability), customer and supplier contacts and needs, sales lists, technology, software, other documentation, computer systems, inventions, developments, trade secrets of every kind and character and all other information that might reasonably be deemed confidential. You further agree that you will not directly or indirectly disclose to any person, including to the clients or to any coworkers either during or after your period of employment, your wage rates and terms offered and / or provided. You further agree that you will not establish contact with any of our customers for a period of two years either directly or indirectly for selling any product and / or services connected to the business of Company.

i) Reimbursement of Costs: You acknowledge and agree to reimburse the costs in the event you wish to terminate your employment with the Company within 1 (one) year, for cause or no cause after you have received any valuable training at considerable expenditure both direct and indirect (within and / or outside India) during your employment with the Company. Also, you agree to reimburse the business related foreign travel expenses like visa fees, travel expenses, etc., incurred by the Company towards your business travel to foreign countries, in the event you wish to terminate your employment with the Company within 1 (one) year of incurring of such business related foreign travel expenses.



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j) Breach: In the event you breach the clauses or paragraphs of 'g', 'h' and 'i' you acknowledge and agree that Company will suffer irreparable harm and money damages would be an inadequate remedy, entitling Company to seek injunctive relief. Company's right to seek injunctive relief is without waiver or limitations to any other Remedies Company have at law or in equity.

k) Notices: In the event of any notice or other communication which may be required to be given shall be made in writing and shall be deemed to have been duly given when delivered in person by hand, or five days after being mailed by first class registered or certified mail (return receipt requested), and addressed to such party at their respective addresses; If to the Company: President / Director, VS FINTECH Private Limited, #502, #15-13-8/8, Krishnanagar Maharanipecta, Visakhapatnam- 530002 and if to the Employee, to the last address available on the records of the Company.

l) Other Provisions: This appointment letter constitutes the entire agreement between the parties to the subject matter hereof and supersedes all prior agreements, understandings, negotiations, both oral and written with respect to the subject matter of this appointment letter. Any modification of this Appointment letter must be in writing and signed by both parties. No waiver of any provision of this Appointment letter shall be effective unless it is in writing and signed by the waiving party; a waiver on any one occasion shall not be effective as a waiver on future occasions. This Appointment Letter shall inure to the benefit of and shall be binding on the parties, the successors and assigns of Company and the heirs and personal representatives of Employee. Employee may not assign his / her rights or obligations under this Appointment letter. Clauses / Paragraphs g and h shall survive termination. If any provision of this Appointment letter is determined to be unenforceable in whole or in part, all remaining provisions shall be given full effect to the extent possible without the unenforceable provision. You are



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requested to sign the Appointment Letter in acknowledgement of your having accepted the above terms and conditions. Please note that no commitments other than what is mentioned in this letter and will be applicable to you or entertained by us. This Letter of Appointment shall be governed by the laws of the State of Andhra Pradesh and shall be under the legal jurisdiction of Visakhapatnam. You will be initially posted in the City of Visakhapatnam, India and you are advised to commence your employment from the 18-07-2022.

'VS Fintech Private Limited is pleased to welcome you on board. Trust you will have happy and mutually beneficial association with us.

Sincerely,
For VS Fintech Private Limited

A handwritten signature in black ink, appearing to read 'Vadapalli Srinivas', is written over a light blue horizontal line.

Vadapalli Srinivas

Director Operations.

Declaration: I have read and understood the above terms and conditions and I agree to abide by them from time to time.

Date: 11-07-22

Employee:

Ms. Supriya Monika Arji,



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E: vsfintech@gmail.com
W: www.vsfintech.com

VS FINTECH Pvt. Ltd.

Components	Amount (PM)	Annual Pay
Basic	8000.0	96000.0
HRA	1050.0	12600.0
Leave Travel Allowance	550.0	6600.0
Variable Compensation Pay	8000.0	96000.0
Gross Salary	17600.0	211200.0
Less Employee Contributions		
Professional Tax	200.0	2400.0
Health Insurance	600.0	7200.0
Deductions	800.0	9600.0
Net In Hand	16800.0	201600.0

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May 13, 2023

To,
Ms. Meena Anguru

Employment Offer

Dear Ms. Meena Anguru

VS Fintech Pvt Ltd., is pleased to offer you the 'Wealth Manager (HNI Desk)' position with gross annual emoluments of Rs. 211200/-, subject to the terms and conditions of the Company. The start date of your Employment is 15th May 2023.

The salary breakup and Documents required are mentioned below.

VS Fintech Private Limited is pleased to welcome you on-board. Trust you will have happy and mutually beneficial association with us.

Sincerely,
For VS Fintech Private Limited

Vadapalli Srinivas

Director Operations.



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May 13, 2023

To,
Ms. Damini Sai Boppe,

Employment Offer

Dear Ms. Damini Sai Boppe

VS Fintech Pvt Ltd., is pleased to offer you the 'Wealth Manager (HNI Desk)' position with gross annual emoluments of Rs. 211200/-, subject to the terms and conditions of the Company. The start date of your Employment is 15th May 2023.

The salary breakup and Documents required are mentioned below.

VS Fintech Private Limited is pleased to welcome you on-board. Trust you will have happy and mutually beneficial association with us.

Sincerely,
For VS Fintech Private Limited

Vadapalli Srinivas

Director Operations.



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May 13, 2023

To,
Ms. Jyothi Nambaru

Employment Offer

Dear Ms. Jyothi Nambaru

VS Fintech Pvt Ltd., is pleased to offer you the 'Wealth Manager (HNI Desk)' position with gross annual emoluments of Rs. 211200/-, subject to the terms and conditions of the Company. The start date of your Employment is 15th May 2023.

The salary breakup and Documents required are mentioned below.

VS Fintech Private Limited is pleased to welcome you on-board. Trust you will have happy and mutually beneficial association with us.

Sincerely,
For VS Fintech Private Limited

Vadapalli Srinivas

Director Operations.



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May 13, 2023

To,
Mr. Anudeep Vanapalli,

Employment Offer

Dear Mr. Anudeep Vanapalli

VS Fintech Pvt Ltd., is pleased to offer you the 'Wealth Manager (HNI Desk)' position with gross annual emoluments of Rs. 211200/-, subject to the terms and conditions of the Company. The start date of your Employment is 15th May 2023.

The salary breakup and Documents required are mentioned below.

VS Fintech Private Limited is pleased to welcome you on-board. Trust you will have happy and mutually beneficial association with us.

Sincerely,
For VS Fintech Private Limited

Vadapalli Srinivas

Director Operations.



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About Company:

VS Fintech Pvt. Ltd., a franchisee of Motilal Oswal Financial Services Limited. (Mumbai), provides a wide range of personal financial services to our customers for wealth creation and financial advice. VS Fintech with a Million Dollar Assets under Advisory, has clients in USA, UK and India. VS Fintech is known for investment services such as stock market orientation, stock market advisory and training, portfolio review and management, mutual funds advisory, and IPO recommendation.

Each client has unique financial goals and therefore customized effective strategies help clients, get maximum benefits provided through our right advice and at the right time.

VS Fintech Pvt. Ltd. is owned and run by **Mr. V. Srinivas** (Managing Director, B.E. NIT.D) and **Mr. M. Rishindra Kumar** (Strategic Data Analyst, B.Tech. IIT.B) with experience of 10 years in financial markets.

Equity Research

The Employment is suitable for Graduates/ Post- Graduates seeking to explore careers in Capital Markets and for those seeking to further their learning in Equity Research. We are an equity research firm, primarily focused on Indian equities. We have 2 openings for Research. It will be an un-paid internship

Job Hours-	9am to 6pm (6 days a week)
Certification-	Competency Based Learning Certificate (Every competency will be tracked supervised and documented)
Learning sessions-	2 days a week (=4 hrs. per week)
Remuneration-	as mentioned in Salary Section

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Perks-

Certificate of Experience as an Equity Research Analyst,
Certificate of Learning Excel,
Letter of Recommendation based on performance,
Hands on experience on Equity Research.

Program Description

Equity Research, which gives financial insights into fundamental analysis of companies, is important for both short and long-term trading and investment decisions. It is concerned with the financial modelling and valuation of listed companies. The Program is a perfect blend of a detailed practical approach to equity analysis and academic knowledge on financial concepts with real-world know-how.

Roles and Responsibilities:

Employees day-to-day responsibilities include:

1. Work on daily index analysis and
2. Make brief research reports (long term, mid-term, short term)
2. Make short write-ups related to various stock market concept.
3. Post live on various social handles like Telegram, Twitter, LinkedIn, etc. daily
4. Make content and technical write-ups related to existing and new stocks.
5. Work on general tasks related to technical, fundamental, and IPO analysis.
6. Mining data and doing research on fundamental of the stocks.
7. Prepare charts and graphs of financial statement in excel.
8. Analyzing Profit & Loss, Balance sheet, Cash flows statements.

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With reference to your employment in our organization, we are pleased to offer you the position of 'Wealth Manager (HNI Desk)' with the following terms and conditions.

a) Salary & Compensation: You shall be compensated with gross annual emoluments of Rupees Two Lakhs Eleven Thousand Two Hundred Only. All salary components and any other benefits including any incentives / commission are governed by the company policies and statutory guidelines from time to time.

b) Scope of Duties: You shall devote your time and energy with complete attention exclusively to the business of the Company and you shall not take up any office or position of profit or serve any other organization as an agent / partner or in any other capacity during your employment with the Company. Working for any organization or individual during spare time is not permitted even if such services are rendered free of cost.

c) Place of Posting: In view of the nature of the Company's business, you may be assigned to different locations both in India and abroad. You shall perform the assignments / projects given to you from time to time with diligence and devotion and maintain the Company's image as suppliers of the quality software and services. Upon transfer, the rules and regulations of service applicable to such post or at the place of transfer will become applicable to you.

d) Supervision: You will be under Probation for a period of 6 months. However, the said period can be extended at the discretion of the Company. You shall work under the direct supervision of your Supervisor as may be declared from time to time. You shall diligently and satisfactorily carry out your job duties and responsibilities in connection with the work assigned to the best of your potentialities, skills and ability. You shall adhere to all policies and procedures of the company and shall provide the weekly progress & status reports as requested. You will abide by all



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such circulars and office orders that will be informed by Management via Intranet emails from time to time.

e) Attendance: Your hours of work and shifts shall be regulated to suit the duties entrusted to you from time to time. You will have to punch/swipe the card or mark the attendance in any manner as may be prescribed from time to time. While in this position of continuous responsibility you will not be entitled to payment of extra time or overtime.

f) Termination of Employment. The employment of the Employee hereunder may be terminated at any time

(i) by the Company without cause on two months written notice to the Employee,

(ii) by the Company with just cause (serious misconduct, wilful disobedience of Company's lawful orders, habitual neglect of duties, absenteeism, insubordination, revealing secrets of the Company, violation of the terms of this agreement) or due to the Employee's Disability,

(iii) by the Employee without just cause upon a **sixty (60) days advance written notice** (which notice period may be waived by the Company in its discretion, in which case, such termination shall be effective on any date prior to the end of such sixty (60) day period as selected by the Company), or

(iv) without action by the Company, the Employee or any other person or entity, immediately upon the Employee's death.

If the Employee's employment is terminated for any reason under this clause, the Company shall be obligated to pay or provide to the Employee (or his estate, as applicable):

(A) any gross salary payable to the Employee pursuant to this Agreement, accrued up to and including the date on which the Employee's employment terminates,

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(B) any employee benefits to which the Employee is entitled upon termination of his employment with the Company in accordance with the terms and conditions of the applicable plans of the Company,

(C) reimbursement for any unreimbursed business expenses incurred by the Employee prior to his date of termination, and

(D) payment for accrued but unused annual leaves as of the date of his termination, in accordance with Company policy ((A)-(D) collectively, the "Accrued Amounts").

In case the Company was not served the advance written notice by the Employee, as contemplated in this clause, the Company may hold the employee liable for damages, which shall be higher of: (i) an amount equivalent to 2 month's gross emoluments of the Employee, or (ii) the actual damages. In the event of the termination of the employment, Employee is still very strictly and legally bound with the clauses or paragraphs of 'Ownership of Intellectual Property', 'Confidentiality & Non-Disclosure' and 'Reimbursement of Costs'.

g) Ownership of Intellectual Property: You acknowledge and agree that the Company will at all times have the sole proprietary right in all discoveries, inventions, enhancements, improvements and similar creations (collectively, "Creations") made, in whole or in part, by you in the course of or related to providing services to the clients. You further agree that all documents, presentations, RFP's, software, designs, disks, tapes and any other materials (collectively, "Materials") created in whole or in part in the course of or related to providing services to the clients shall be the property of the Company. All ownership of any Creations or Materials shall vest exclusively with the Company, including, but not limited to, any copyrights, patents or any other intellectual property rights.

h) Confidentiality & Non-Disclosure: You agree not to disclose to any third party, the confidential information or materials of Company, its clients, or anyone with a

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business or employment relationship with the Company. You further agree that you will not use, remove, transfer, transmit, reproduce or otherwise deal with confidential information or other tangible or intangible property of another party. As used in this Appointment Letter, the phrase "Confidential Information or Materials" includes, but is not limited to, all information belonging to Company and its clients related to their respective services and products, customers, business methods, strategies, and practices, internal operations, pricing and billing, financial data, costs, personnel information (including names, educational background, prior experience and availability), customer and supplier contacts and needs, sales lists, technology, software, other documentation, computer systems, inventions, developments, trade secrets of every kind and character and all other information that might reasonably be deemed confidential. You further agree that you will not directly or indirectly disclose to any person, including to the clients or to any coworkers either during or after your period of employment, your wage rates and terms offered and / or provided. You further agree that you will not establish contact with any of our customers for a period of two years either directly or indirectly for selling any product and / or services connected to the business of Company.

i) Reimbursement of Costs: You acknowledge and agree to reimburse the costs in the event you wish to terminate your employment with the Company within 1 (one) year, for cause or no cause after you have received any valuable training at considerable expenditure both direct and indirect (within and / or outside India) during your employment with the Company. Also, you agree to reimburse the business related foreign travel expenses like visa fees, travel expenses, etc., incurred by the Company towards your business travel to foreign countries, in the event you wish to terminate your employment with the Company within 1 (one) year of incurring of such business related foreign travel expenses.



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j) Breach: In the event you breach the clauses or paragraphs of 'g', 'h' and 'i' you acknowledge and agree that Company will suffer irreparable harm and money damages would be an inadequate remedy, entitling Company to seek injunctive relief. Company's right to seek injunctive relief is without waiver or limitations to any other Remedies Company have at law or in equity.

k) Notices: In the event of any notice or other communication which may be required to be given shall be made in writing and shall be deemed to have been duly given when delivered in person by hand, or five days after being mailed by first class registered or certified mail (return receipt requested), and addressed to such party at their respective addresses; If to the Company: President / Director, VS FINTECH Private Limited, #502, #15-13-8/8, Krishnanagar Maharanipecta, Visakhapatnam- 530002 and if to the Employee, to the last address available on the records of the Company.

l) Other Provisions: This appointment letter constitutes the entire agreement between the parties to the subject matter hereof and supersedes all prior agreements, understandings, negotiations, both oral and written with respect to the subject matter of this appointment letter. Any modification of this Appointment letter must be in writing and signed by both parties. No waiver of any provision of this Appointment letter shall be effective unless it is in writing and signed by the waiving party; a waiver on any one occasion shall not be effective as a waiver on future occasions. This Appointment Letter shall inure to the benefit of and shall be binding on the parties, the successors and assigns of Company and the heirs and personal representatives of Employee. Employee may not assign his / her rights or obligations under this Appointment letter. Clauses / Paragraphs g and h shall survive termination. If any provision of this Appointment letter is determined to be unenforceable in whole or in part, all remaining provisions shall be given full effect to the extent possible without the unenforceable provision. You are



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requested to sign the Appointment Letter in acknowledgement of your having accepted the above terms and conditions. Please note that no commitments other than what is mentioned in this letter and will be applicable to you or entertained by us. This Letter of Appointment shall be governed by the laws of the State of Andhra Pradesh and shall be under the legal jurisdiction of Visakhapatnam. You will be initially posted in the City of Visakhapatnam, India and you are advised to commence your employment from the 15-05-2023.

'VS Fintech Private Limited is pleased to welcome you on board. Trust you will have happy and mutually beneficial association with us.

Sincerely,
For VS Fintech Private Limited

A handwritten signature in black ink, appearing to read 'Vadapalli Srinivas', is written over a light blue horizontal line.

Vadapalli Srinivas
Director Operations.

Declaration: I have read and understood the above terms and conditions and I agree to abide by them from time to time.

Date: 13-05-23

Employee:

Mr. Anudeep Vanapalli



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E: vsfintech@gmail.com
W: www.vsfintech.com

VS FINTECH Pvt. Ltd.

Components	Amount (PM)	Annual Pay
Basic	8000.0	96000.0
HRA	1050.0	12600.0
Leave Travel Allowance	550.0	6600.0
Variable Compensation Pay	8000.0	96000.0
Gross Salary	17600.0	211200.0
Less Employee Contributions		
Professional Tax	200.0	2400.0
Health Insurance	600.0	7200.0
Deductions	800.0	9600.0
Net In Hand	16800.0	201600.0

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May 13, 2023

To,
Mr. Akhil Saripilli,

Employment Offer

Dear Mr. Akhil Saripilli

VS Fintech Pvt Ltd., is pleased to offer you the 'Wealth Manager (HNI Desk)' position with gross annual emoluments of Rs. 211200/-, subject to the terms and conditions of the Company. The start date of your Employment is 15th May 2023.

The salary breakup and Documents required are mentioned below.

VS Fintech Private Limited is pleased to welcome you on-board. Trust you will have happy and mutually beneficial association with us.

Sincerely,
For VS Fintech Private Limited

Vadapalli Srinivas

Director Operations.



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W: www.vsfintech.com

May 13, 2023

To,
Mr. Lohith Dadi

Employment Offer

Dear Mr. Lohith Dadi

VS Fintech Pvt Ltd., is pleased to offer you the 'Wealth Manager (HNI Desk)' position with gross annual emoluments of Rs. 211200/-, subject to the terms and conditions of the Company. The start date of your Employment is 15th May 2023.

The salary breakup and Documents required are mentioned below.

VS Fintech Private Limited is pleased to welcome you on-board. Trust you will have happy and mutually beneficial association with us.

Sincerely,
For VS Fintech Private Limited

Vadapalli Srinivas

Director Operations.



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About Company:

VS Fintech Pvt. Ltd., a franchisee of Motilal Oswal Financial Services Limited. (Mumbai), provides a wide range of personal financial services to our customers for wealth creation and financial advice. VS Fintech with a Million Dollar Assets under Advisory, has clients in USA, UK and India. VS Fintech is known for investment services such as stock market orientation, stock market advisory and training, portfolio review and management, mutual funds advisory, and IPO recommendation.

Each client has unique financial goals and therefore customized effective strategies help clients, get maximum benefits provided through our right advice and at the right time.

VS Fintech Pvt. Ltd. is owned and run by **Mr. V. Srinivas** (Managing Director, B.E. NIT.D) and **Mr. M. Rishindra Kumar** (Strategic Data Analyst, B.Tech. IIT.B) with experience of 10 years in financial markets.

Equity Research

The Employment is suitable for Graduates/ Post- Graduates seeking to explore careers in Capital Markets and for those seeking to further their learning in Equity Research. We are an equity research firm, primarily focused on Indian equities. We have 2 openings for Research. It will be an un-paid internship

Job Hours-	9am to 6pm (6 days a week)
Certification-	Competency Based Learning Certificate
	(Every competency will be tracked supervised and documented)
Learning sessions-	2 days a week (=4 hrs. per week)
Remuneration-	as mentioned in Salary Section

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Perks-

Certificate of Experience as an Equity Research Analyst,
Certificate of Learning Excel,
Letter of Recommendation based on performance,
Hands on experience on Equity Research.

Program Description

Equity Research, which gives financial insights into fundamental analysis of companies, is important for both short and long-term trading and investment decisions. It is concerned with the financial modelling and valuation of listed companies. The Program is a perfect blend of a detailed practical approach to equity analysis and academic knowledge on financial concepts with real-world know-how.

Roles and Responsibilities:

Employees day-to-day responsibilities include:

1. Work on daily index analysis and
2. Make brief research reports (long term, mid-term, short term)
2. Make short write-ups related to various stock market concept.
3. Post live on various social handles like Telegram, Twitter, LinkedIn, etc. daily
4. Make content and technical write-ups related to existing and new stocks.
5. Work on general tasks related to technical, fundamental, and IPO analysis.
6. Mining data and doing research on fundamental of the stocks.
7. Prepare charts and graphs of financial statement in excel.
8. Analyzing Profit & Loss, Balance sheet, Cash flows statements.



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With reference to your employment in our organization, we are pleased to offer you the position of 'Wealth Manager (HNI Desk)' with the following terms and conditions.

a) Salary & Compensation: You shall be compensated with gross annual emoluments of Rupees Two Lakhs Eleven Thousand Two Hundred Only. All salary components and any other benefits including any incentives / commission are governed by the company policies and statutory guidelines from time to time.

b) Scope of Duties: You shall devote your time and energy with complete attention exclusively to the business of the Company and you shall not take up any office or position of profit or serve any other organization as an agent / partner or in any other capacity during your employment with the Company. Working for any organization or individual during spare time is not permitted even if such services are rendered free of cost.

c) Place of Posting: In view of the nature of the Company's business, you may be assigned to different locations both in India and abroad. You shall perform the assignments / projects given to you from time to time with diligence and devotion and maintain the Company's image as suppliers of the quality software and services. Upon transfer, the rules and regulations of service applicable to such post or at the place of transfer will become applicable to you.

d) Supervision: You will be under Probation for a period of 6 months. However, the said period can be extended at the discretion of the Company. You shall work under the direct supervision of your Supervisor as may be declared from time to time. You shall diligently and satisfactorily carry out your job duties and responsibilities in connection with the work assigned to the best of your potentialities, skills and ability. You shall adhere to all policies and procedures of the company and shall provide the weekly progress & status reports as requested. You will abide by all

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such circulars and office orders that will be informed by Management via Intranet emails from time to time.

e) Attendance: Your hours of work and shifts shall be regulated to suit the duties entrusted to you from time to time. You will have to punch/swipe the card or mark the attendance in any manner as may be prescribed from time to time. While in this position of continuous responsibility you will not be entitled to payment of extra time or overtime.

f) Termination of Employment. The employment of the Employee hereunder may be terminated at any time

(i) by the Company without cause on two months written notice to the Employee,

(ii) by the Company with just cause (serious misconduct, wilful disobedience of Company's lawful orders, habitual neglect of duties, absenteeism, insubordination, revealing secrets of the Company, violation of the terms of this agreement) or due to the Employee's Disability,

(iii) by the Employee without just cause upon a **sixty (60) days advance written notice** (which notice period may be waived by the Company in its discretion, in which case, such termination shall be effective on any date prior to the end of such sixty (60) day period as selected by the Company), or

(iv) without action by the Company, the Employee or any other person or entity, immediately upon the Employee's death.

If the Employee's employment is terminated for any reason under this clause, the Company shall be obligated to pay or provide to the Employee (or his estate, as applicable):

(A) any gross salary payable to the Employee pursuant to this Agreement, accrued up to and including the date on which the Employee's employment terminates,



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(B) any employee benefits to which the Employee is entitled upon termination of his employment with the Company in accordance with the terms and conditions of the applicable plans of the Company,

(C) reimbursement for any unreimbursed business expenses incurred by the Employee prior to his date of termination, and

(D) payment for accrued but unused annual leaves as of the date of his termination, in accordance with Company policy ((A)-(D) collectively, the "Accrued Amounts").

In case the Company was not served the advance written notice by the Employee, as contemplated in this clause, the Company may hold the employee liable for damages, which shall be higher of: (i) an amount equivalent to 2 month's gross emoluments of the Employee, or (ii) the actual damages. In the event of the termination of the employment, Employee is still very strictly and legally bound with the clauses or paragraphs of 'Ownership of Intellectual Property', 'Confidentiality & Non-Disclosure' and 'Reimbursement of Costs'.

g) Ownership of Intellectual Property: You acknowledge and agree that the Company will at all times have the sole proprietary right in all discoveries, inventions, enhancements, improvements and similar creations (collectively, "Creations") made, in whole or in part, by you in the course of or related to providing services to the clients. You further agree that all documents, presentations, RFP's, software, designs, disks, tapes and any other materials (collectively, "Materials") created in whole or in part in the course of or related to providing services to the clients shall be the property of the Company. All ownership of any Creations or Materials shall vest exclusively with the Company, including, but not limited to, any copyrights, patents or any other intellectual property rights.

h) Confidentiality & Non-Disclosure: You agree not to disclose to any third party, the confidential information or materials of Company, its clients, or anyone with a



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business or employment relationship with the Company. You further agree that you will not use, remove, transfer, transmit, reproduce or otherwise deal with confidential information or other tangible or intangible property of another party. As used in this Appointment Letter, the phrase "Confidential Information or Materials" includes, but is not limited to, all information belonging to Company and its clients related to their respective services and products, customers, business methods, strategies, and practices, internal operations, pricing and billing, financial data, costs, personnel information (including names, educational background, prior experience and availability), customer and supplier contacts and needs, sales lists, technology, software, other documentation, computer systems, inventions, developments, trade secrets of every kind and character and all other information that might reasonably be deemed confidential. You further agree that you will not directly or indirectly disclose to any person, including to the clients or to any coworkers either during or after your period of employment, your wage rates and terms offered and / or provided. You further agree that you will not establish contact with any of our customers for a period of two years either directly or indirectly for selling any product and / or services connected to the business of Company.

i) Reimbursement of Costs: You acknowledge and agree to reimburse the costs in the event you wish to terminate your employment with the Company within 1 (one) year, for cause or no cause after you have received any valuable training at considerable expenditure both direct and indirect (within and / or outside India) during your employment with the Company. Also, you agree to reimburse the business related foreign travel expenses like visa fees, travel expenses, etc., incurred by the Company towards your business travel to foreign countries, in the event you wish to terminate your employment with the Company within 1 (one) year of incurring of such business related foreign travel expenses.

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j) Breach: In the event you breach the clauses or paragraphs of 'g', 'h' and 'i' you acknowledge and agree that Company will suffer irreparable harm and money damages would be an inadequate remedy, entitling Company to seek injunctive relief. Company's right to seek injunctive relief is without waiver or limitations to any other Remedies Company have at law or in equity.

k) Notices: In the event of any notice or other communication which may be required to be given shall be made in writing and shall be deemed to have been duly given when delivered in person by hand, or five days after being mailed by first class registered or certified mail (return receipt requested), and addressed to such party at their respective addresses; If to the Company: President / Director, VS FINTECH Private Limited, #502, #15-13-8/8, Krishnanagar Maharanipeta, Visakhapatnam- 530002 and if to the Employee, to the last address available on the records of the Company.

l) Other Provisions: This appointment letter constitutes the entire agreement between the parties to the subject matter hereof and supersedes all prior agreements, understandings, negotiations, both oral and written with respect to the subject matter of this appointment letter. Any modification of this Appointment letter must be in writing and signed by both parties. No waiver of any provision of this Appointment letter shall be effective unless it is in writing and signed by the waiving party; a waiver on any one occasion shall not be effective as a waiver on future occasions. This Appointment Letter shall inure to the benefit of and shall be binding on the parties, the successors and assigns of Company and the heirs and personal representatives of Employee. Employee may not assign his / her rights or obligations under this Appointment letter. Clauses / Paragraphs g and h shall survive termination. If any provision of this Appointment letter is determined to be unenforceable in whole or in part, all remaining provisions shall be given full effect to the extent possible without the unenforceable provision. You are

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requested to sign the Appointment Letter in acknowledgement of your having accepted the above terms and conditions. Please note that no commitments other than what is mentioned in this letter and will be applicable to you or entertained by us. This Letter of Appointment shall be governed by the laws of the State of Andhra Pradesh and shall be under the legal jurisdiction of Visakhapatnam. You will be initially posted in the City of Visakhapatnam, India and you are advised to commence your employment from the 15-05-2023.

'VS Fintech Private Limited is pleased to welcome you on board. Trust you will have happy and mutually beneficial association with us.

Sincerely,
For VS Fintech Private Limited

Vadapalli Srinivas
Director Operations.

Declaration: I have read and understood the above terms and conditions and I agree to abide by them from time to time.

Date: 13-05-23

Employee:
Mr. Lohith Dadi,



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VS FINTECH Pvt. Ltd.

Components	Amount (PM)	Annual Pay
Basic	8000.0	96000.0
HRA	1050.0	12600.0
Leave Travel Allowance	550.0	6600.0
Variable Compensation Pay	8000.0	96000.0
Gross Salary	17600.0	211200.0
Less Employee Contributions		
Professional Tax	200.0	2400.0
Health Insurance	600.0	7200.0
Deductions	800.0	9600.0
Net In Hand	16800.0	201600.0

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May 13, 2023

To,
Ms. Charishma Koyyana,

Employment Offer

Dear Ms. Charishma Koyyana

VS Fintech Pvt Ltd., is pleased to offer you the 'Wealth Manager (HNI Desk)' position with gross annual emoluments of Rs. 211200/-, subject to the terms and conditions of the Company. The start date of your Employment is 15th May 2023.

The salary breakup and Documents required are mentioned below.

VS Fintech Private Limited is pleased to welcome you on-board. Trust you will have happy and mutually beneficial association with us.

Sincerely,
For VS Fintech Private Limited

Vadapalli Srinivas
Director Operations.



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May 13, 2023

To,
Mr.Chakradhar Lakarapu,

Employment Offer

Dear Mr. Chakradhar Lakarapu

VS Fintech Pvt Ltd., is pleased to offer you the 'Wealth Manager (HNI Desk)' position with gross annual emoluments of Rs. 211200/-, subject to the terms and conditions of the Company. The start date of your Employment is 15th May 2023.

The salary breakup and Documents required are mentioned below.

VS Fintech Private Limited is pleased to welcome you on-board. Trust you will have happy and mutually beneficial association with us.

Sincerely,
For VS Fintech Private Limited

Vadapalli Srinivas

Director Operations.



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May 13, 2023

To,
Mr.Lalith Kumar Vinnakota,

Employment Offer

Dear Mr. Lalith Kumar Vinnakota

VS Fintech Pvt Ltd., is pleased to offer you the 'Wealth Manager (HNI Desk)' position with gross annual emoluments of Rs. 211200/-, subject to the terms and conditions of the Company. The start date of your Employment is 15th May 2023.

The salary breakup and Documents required are mentioned below.

VS Fintech Private Limited is pleased to welcome you on-board. Trust you will have happy and mutually beneficial association with us.

Sincerely,
For VS Fintech Private Limited

Vadapalli Srinivas

Director Operations.